



VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

University B D T College of Engineering, Davanagere – 577004

(A Constituent College of VTU, Belagavi)



COLLEGE INTERNAL COMPLAINT COMMITTEE

COMPLIANCE REPORT 2023-24

An awareness program on “Protection, Prohibition and Redressal of sexual harassment of women at workplace” was organized under the College Internal Complaint Committee of University BDT College of Engineering on 21st December 2023.

Advocate Anita, Lokayukta Special Public Prosecutor, Davanagere was the chief guest of the program. She addressed and shared her expertise on the prohibition of sexual harassment of women at work place (POSH) act 2013. She highlighted laws and guidelines to protect women, various physical verbal and non-verbal forms of sexual harassment at workplace, various committees and their roles, hearing of complaints and reports of enquiries.

She detailed about the Acts available to address the issues. She threw light on the various duties of the Collector and narrated their responsibility for the compliance of the Act. She shared the information about women welfare schemes “Sakhi”, “Swadhara Homes”, also emergency contacts and helplines as Child Helpline 112, Women Helpline No. 1098. She conveyed the measures that can be taken at the work place to prevent and prohibit the sexual harassment.

Dr. Shashikala P, Professor and Head, Pathology Department of the SSI Medical Science College, also addressed the students and employees about the consultation, sensitization and counselling of POSH act 2013. She advised to limit the mobile usage, to have good friends, and to build strong mind and healthy



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body. She suggested that these programs should be conducted regularly, especially for teenagers and young people.

Dr. K Manjunath, In-Charge Principal of the college presided over the function and said that the women who are the breadwinners of the family, wanted economic self-respect may suffer sexual harassment at workplaces. Hence College Internal Complaint Committee (CICC) has been formed according to the order of Supreme Court and Central Government.

Student Welfare Dean Dr. Manja Naik, Members of CICC Dr. Shekharappa Mallur, Dr. Eramma H, Smt. Dakshayini, Smt. Anusuyamma, student members Tejaswini and Rakshita Vernekar, and member Convenor Smt. Jyothi Laxmi were present.

The Key note speakers were felicitated by the CICC. Working lunch was arranged to all the participants. Dr. TD Shashikala, CICC Member & Associate Professor E&CE department welcomed, introduced the chief guests and narrated the program. In the end Dr. Prabha. K, Chairperson of CICC, Professor, Department of Physics gave the vote of thanks.

Prabha K.
Dr. Prabha. K. M.Sc., Ph.D.
Chair Person
College Internal Complaint Committee
Professor and Head Department of Physics
University B.D.T. College of Engineering
(A Constituent College of VTU, Belagavi)
Davanagere - 577 004.



College Internal Complaints Committee (CICC) 2023-24

Sl. No	Name and Designation	Position in CICC	Gender	Mobile number and Email ID
1	Dr. Prabha K. HoD & Professor, Dept. of Physics, UBDTCE, Davanagere.	Chairman	F	7899951155 prabhakaliveera@gmail.com
2	Dr. Eramma H. Professor, Dept. of Civil Engg., UBDTCE, Davanagere.	Member	F	9844718398 h.eramma@gmail.com
3	Dr. Kumar Ganapathi Adi Professor, Dept. of E & I E, UBDTCE, Davanagere.	Member	M	9611106066 kumara2014phd@gmail.com
4	Dr. T. D. Shashikala, Associate Professor, Dept. of E & C E, UBDTCE, Davanagere.	Member	F	9972055846
5	Smt. Daxayini S. Kerue, Office Superintendent, UBDTCE, Davanagere.	Member	F	9482050496 daxayanikerur@gmail.com
6	Smt. Anusuyamma, Peon, Library, UBDTCE, Davanagere.	Member	F	9636048539
7	Smt. Shobha Shivraj, District Treasurer, District-316, Davanagere.	Member from NGO	F	9964222653
8	Ms. Sharada (UG Student - 6 th Sem Civil Engg.)	Member	F	8904818857 sharadahn1@gmail.com
9	Ms. Ranjitha K. S. (PG Student - 1 st Sem MCA)	Member	F	9902056092 / 8867364930 ranjithaks672@gmail.com
10	Ms. Pooja P. (Full time Ph.D Research Scholar - Civil)	Member	F	8095913312 poojapnaik018@gmail.com
11	Smt K. Jyothilakshmi, Registrar, UBDTCE, Davanagere.	Member Convener	F	8073103142 jyothilakshmiubdt@gmail.com



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Inauguration of awareness program on Protection, Prohibition and Redressal of “sexual harassment of women at workplace”



Prof T D Shashikala -CICC Member, Prof Prabha K- CICC Chair Person, Smt Anitha- Advocate as Chief Guest, Prof Manjunath K-In charge Principal, Prof Manja Naik N-Dean Student Welfare

Prabha K.
Dr. Prabha. K. M.Sc., Ph.D.
Chair Person
College Internal Complaint Committee
Professor and Head Department of Physics
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